

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Transport Policy
Lead person: Richard Webster	Contact number: 24 77187
1. Title: Design & Cost Report for Minor S278 Works Associated With Development at the Former Carlsberg Site, Hunslet Road, Hunslet	
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input checked="" type="checkbox"/> Other
If other, please specify	
Highway works required to implement a planning permission	

2. Please provide a brief description of what you are screening
As a result of planning permission being granted for a temporary commuter car park on the former Carlsberg site, Hunslet Road, Hunslet, off-site highway works are required to enable development to proceed.
This screening report relates to highway works that have been approved and are required to be delivered following a council regulatory planning function decision.
Highway works are proposed to create a modified access for users of the Development.
A report will be submitted to the Chief Officer, Highways & Transportation requesting permission to enter a legal agreement with the developer for the delivery of the above works.

Any equality implications relating to the proposed works are being picked up through the procurement process /design stages and being addressed at that point.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The following service areas are being consulted: Finance, Traffic, Environmental Studies, Transport Policy, Road Safety, Street Lighting, Contracts, Bridges, Flood Risk Management, UTMC, Highway Design, Highway Maintenance and Network Management. Comments received will be fed back into the design process.

The scheme creates safe modified access to/from an approved development site. A pedestrian refuse island and tactile paving/dropped kerbs will be provided. Red surfacing will be placed on the cycle lane in front of the access mouth on Crown Point Road. Overall the scheme provides a design that is fully integrated and has due regard to the needs of vulnerable road users especially those with mobility needs, carers supporting pram and wheelchair users.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The highway works for the scheme, and their positive impact on equality characteristics, are as follows:

- Creation of a modified vehicular access on Crown Point Road;
- Installation of a pedestrian island in the centre of the new access with associated dropped crossing kerbs and tactile paving; and
- Associated advisory cycle lane modifications to take account of the modified vehicular access.

The works will assist people with mobility problems, carers supporting wheelchairs/pushchairs and the visually impaired to negotiate the access, and provide a safe route for cyclists.

The detailed design of the highway works will be carried out by the developer with the Council supervising the design and construction, and will need to have due regard to the needs of vulnerable road users and disability groups to ensure that road safety and personal accessibility is not compromised and to ensure that the design is compliant with the equality/ disability legislation as per the Equality Act and associated design guidance.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

N/A.

5. If you are not already considering the impact on equality, diversity, cohesion and

integration you **will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	N/A
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Date to complete your impact assessment	N/A
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Lead person for your impact assessment (Include name and job title)	N/A
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Gillian Macleod	Transport Development Services Manager (Acting)	01.10.2012

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	01.10.2012
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Date sent to Equality Team	
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Date published (To be completed by the Equality Team)	
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